



# ANNUAL REPORT

Commission on Gender-Based Violence and Domestic Violence

# 2019





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## Message from the Minister



Minister Edward Zammit Lewis

Throughout 2019, the Commission on Gender-based Violence and Domestic Violence ensured that its work continues to build on the pillars of the Istanbul Convention. The preventive pillar whereby national awareness raising campaigns are carried out throughout the year and culminating in the United Nation's '16 days of activism campaign'. The protective and integrated policies pillars whereby the Commission acts as a coordinating body, in networking and collaborating with government stakeholders and NGOs working in this area.

The Commission was also tasked with compiling its first GREVIO report in preparation to the monitoring exercise to be held in early 2020. Following Malta's ratification, this is the next step in the coordination process.

Through legislative and policy measures, government is committed in addressing the needs of service providers to strengthen the protection of victims and their children. This is done not only through networking, but also by providing training to professionals working on gender-based violence and domestic violence. In 2019, the Commission provided training to family doctors, HR managers, lawyers and police officers.

The EU co-funded project 'Breaking the cycle of Violence' reached out to various communities, such as migrant women, LGBTI women and women with disabilities, as well as scout groups and girl guides in raising awareness on domestic violence. It has also sought to engage men and boys in taking a stand against this gender issue.

2019 has certainly been a productive and exciting year for the Commission on Gender-based Violence and Domestic Violence; and it will continue to push forward and commit in working incessantly to bring about gender equality, prevent and protect those experiencing violence and that justice is made.

In 2020, the Commission will embark on a number of preventive initiatives, namely, the introduction of a dating violence prevention programme in State secondary schools as well as a national research study on the economic cost of domestic violence in Malta.

The Commission will continue to promote the 16 days of activism campaign which has now become a yearly prominent awareness raising event. This will include training of professionals working in the field of gender-based violence and domestic violence.

Dr Edward Zammit Lewis  
Minister for Justice, Equality and Governance

## Message from the Parliamentary Secretary



Parliamentary Secretary Rosianne Cutajar

The work carried out by the Commission on Gender-based Violence and Domestic Violence throughout 2019 highlighted Government's commitment in implementing its new legislation to better address this issue. It has also collaborated with stakeholders in implementing the national action on gender-based violence and domestic violence. It has also given the opportunity for various NGOs to act as partners in awareness raising campaigns to spread the clear message 'NO EXCUSE FOR ABUSE'.

As more individuals are reporting abuse, we need to ensure that all service providers are at the forefront in service provision. This can be done by better networking, inter-agency collaboration and equipping survivors with the necessary skills and resources in leading an independent life beyond abuse.

The Commission has prioritized awareness raising across various social media and traditional media; it has also organized training for various professionals as well as consulted with other ministries in the compilation of Malta's GREVIO report in the monitoring exercise by the Council of Europe. It has also liaised with NGOs by taking note of their concerns and providing a space for discussion with government stakeholders.

Malta will continue to strive in making gender-based violence a societal concern rather than a private matter. It will continue to protect victims and their children and ensure that the appropriate penalties are given to perpetrators.

As for 2020, the Commission is committed to promoting gender equality, raising awareness at a national level and introducing a prevention programme in state secondary schools. Government will emphasise the need for an increase in the Commission's budgetary resources and also to recruit a Commissioner on a full-time basis. Certainly, the work carried out by the Commission is a strong affirmation of Government's commitment in ending gender-based violence and domestic violence.



Hon. Rosianne Cutajar  
Parliamentary Secretary for Equality and Reforms

## Foreword by the Commissioner

The years 2018 and 2019 have been exciting years for the Commission on Gender-Based Violence and Domestic Violence. New legislation has established a stronger Commission to ensure that Malta is at the forefront in the battle against domestic violence.

In line with the requirements of the new legislation, the Commission has reorganized itself both from an administrative aspect and in the role pertaining to its board members. Care was taken to broaden the meaning of domestic violence and a public awareness campaign including posters that depict all forms of gender-based violence and domestic violence were produced. This has triggered other challenges in service provisions to ensure that victims are protected and for society to harness a zero-tolerance approach to domestic violence. The Commission has lauded certain court sentences and berated other sentences which did not send a clear message of zero tolerance to domestic violence.

This new legislation aims at bringing about a change in mentality and everyone can appreciate that it is challenging to change a law but more challenging to change a culture.

The Commission on Gender-Based Violence and Domestic Violence strives to provide training upon requests to agencies, organisations and NGOs. The training sessions delivered during the 16 days of activism for 2018 and 2019 were tailored to meet the needs of each audience and covered a variety of topics related to domestic and gender-based violence prevention and intervention. Training was given to the judiciary, lawyers, managers in Human Resources, teachers, family doctors, police and students. The Commission will be vigilant in ensuring that the training is ongoing.

In 2019 a sub-committee was set up among the Commission members to examine the state schools curricula and see how it can be more effective in bringing about more equality between the sexes. A patriarchal society brings about domestic violence. 2019 has also seen the Commission plan a prevention-based programme on dating violence to be integrated in schools in 2020.



As coordinating body, the Commission on Gender-based Violence and Domestic Violence is tasked with the monitoring and evaluation of the Gender-based Violence and Domestic Violence Action Plan. The implementation of the action plan brings together various stakeholders working to deliver adequate services and protection to those experiencing such violence. The main role of the Commission is to coordinate an inter-ministerial committee meeting whereby government stakeholders responsible in this area can give updates on the implementation of the strategy. Throughout these meetings, stakeholders also discuss initiatives, concerns and other related policy matters. During 2019, a total of 22 policy measures (out of 27) have been fully implemented and are also ongoing to ensure that victims receive immediate protection.

By raising awareness, implementing policy and legislation, the Commission will continue to liaise with government stakeholders and NGOs to ensure that victims are protected and receive collaborative services. Moreover, the Commission aims at strengthening preventive measures by targeting schools and broadening training opportunities for professionals. We also embrace new prospects to strengthen networking while keeping persons at risk of gender-based violence and domestic violence at the forefront of our work for 2020.

A handwritten signature in black ink, appearing to read 'S. Azzopardi', written over a light blue circular stamp.

Ms Simone Azzopardi  
Commissioner

# The Commission

## 1

### 1.1 The laws of Malta, Chapter 581

The Gender-Based Violence and Domestic Violence Act, Chapter 581, Part II, Article 6 states that the Commission shall be a coordinating body with the aim of offering a holistic response to Gender-Based Violence and Domestic Violence by promoting the right of all persons to live free from violence in both the public and private sphere, and of implementing measures to prevent all forms of violence falling within the scope of this Act.

The Act defines Domestic Violence as all acts or omissions of verbal, physical, sexual, psychological or economic violence causing physical and, or moral harm or suffering that occur within the family or domestic unit. The Act also defines Gender-Based Violence as all acts or omissions that are directed against a person because of their gender, that result in, or are likely to result in, physical, sexual, psychological or economic harm or suffering, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.

### 1.2 Members of the Commission

The Commission on Gender-Based Violence and Domestic Violence is composed of the chairperson and twelve members, and a board secretary. They are nominated in accordance to the Gender-Based Violence and Domestic Violence Act, Cap. 581. The Commission, through the knowledge and expertise of its members on issues of gender-based violence and domestic violence, gather research and relevant statistical data for policy recommendations.

**Chairperson**  
Ms Simone Azzopardi

**Members**  
Dr Cheryl Azzopardi  
Ms Charlene Barbara  
Insp. Louise Calleja  
Mr Christian Camilleri  
Mr Alex Caruana  
Dr Charles Cassar  
Dr Lara Dimitrijevic  
Dr Gabriel Farrugia

Ms Amanda Grech  
Ms Renee Laiviera  
Dr Clarissa Sammut Scerri  
Ms Joanne Sciberras Edwards

**Secretary**  
Ms Marouska Debono

**Employees of the Commission**  
Ms Katya Unah  
Ms Sasha Farrugia

# Commission Meetings 2

Board Meetings	Meeting 1	Meeting 2	Meeting 3	Meeting 4	Meeting 5	Meeting 6	Meeting 7	Meeting 8	Meeting 9
2018	10 <sup>th</sup> Jan	14 <sup>th</sup> Feb	14 <sup>th</sup> Mar	11 <sup>th</sup> Apr	16 <sup>th</sup> May	13 <sup>th</sup> Jul	12 <sup>th</sup> Sep	10 <sup>th</sup> Oct	21 <sup>st</sup> Nov
2019	17 <sup>th</sup> Jan	28 <sup>th</sup> Feb		15 <sup>th</sup> Apr	30 <sup>th</sup> May	30 <sup>th</sup> Jul	3 <sup>rd</sup> Sep	3 <sup>rd</sup> Oct	19 <sup>th</sup> Nov

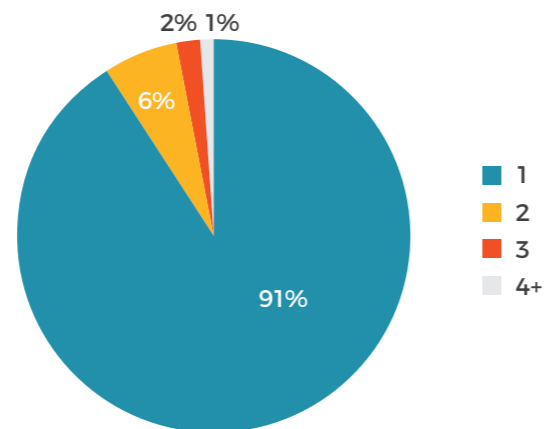
# Research and Statistical reporting

# 3

Data which is collected by the Commission on Gender-based Violence and Domestic Violence from the various entities per year is then harmonized by the National Statistics Office.

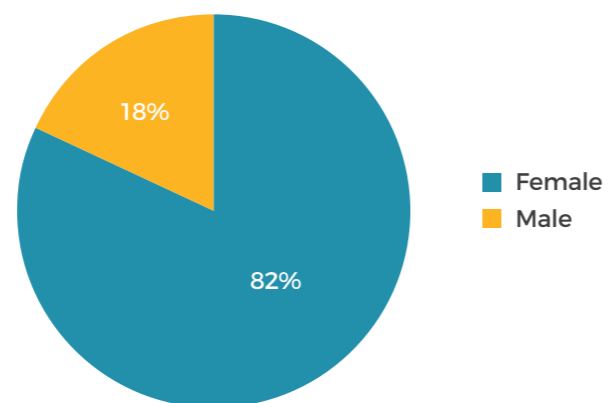
## 3.1 Statistical data for 2017

Total number of victims of Domestic Violence using services in Malta multiple times by gender of victim and number of instances: 2017



### 3.1.1 Emergency Health

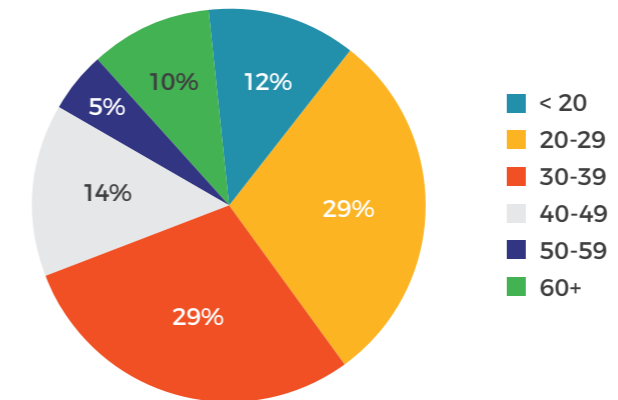
Cases registered at the Emergency Health services by gender:2017



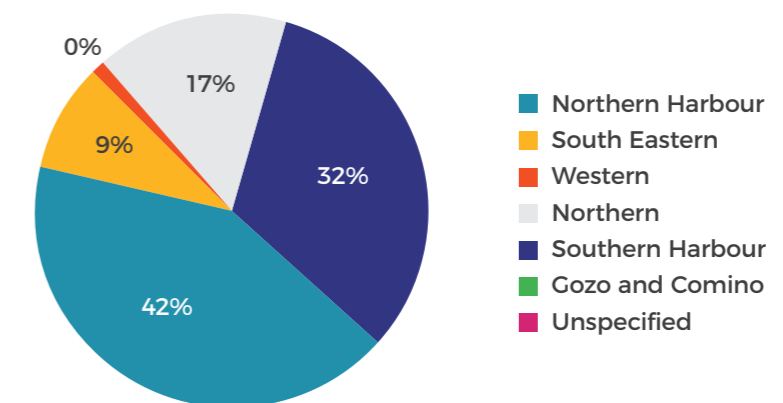
### 3.1.2 Ghabex Emergency Shelter, Appoġġ

The gender of service users of Ghabex Emergency Shelter was female.

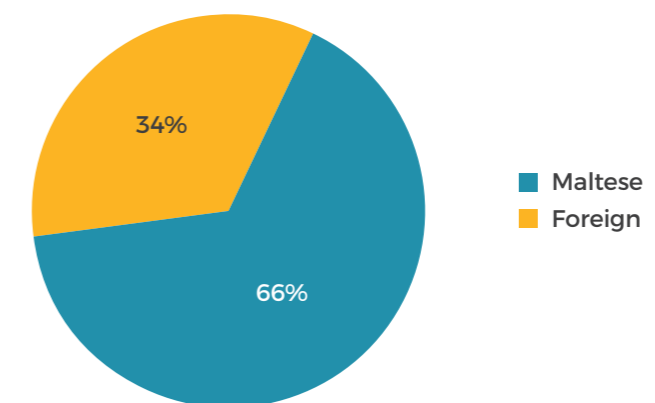
Cases registered with Ghabex by age group: 2017



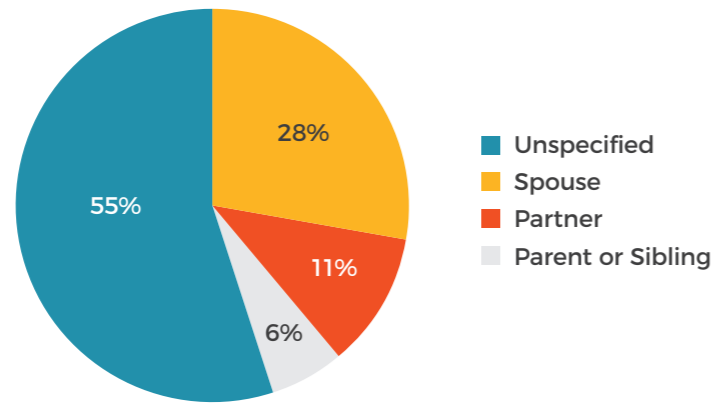
Cases registered with Ghabex by district of residence and gender: 2017



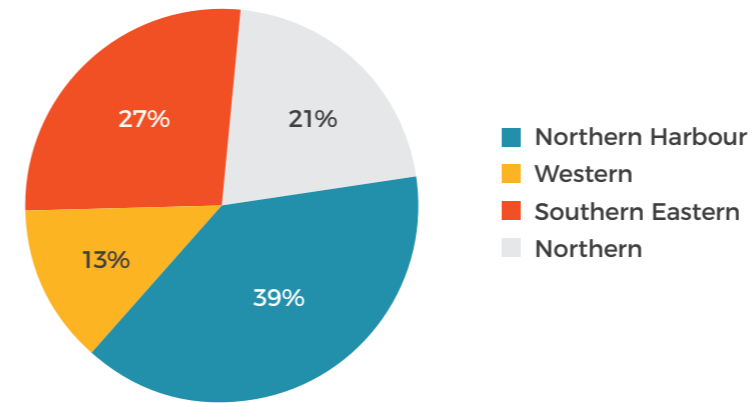
Cases registered with Ghabex by nationality of victim: 2017



Most common cases registered with Ghabex by relationship to perpetrator: 2017



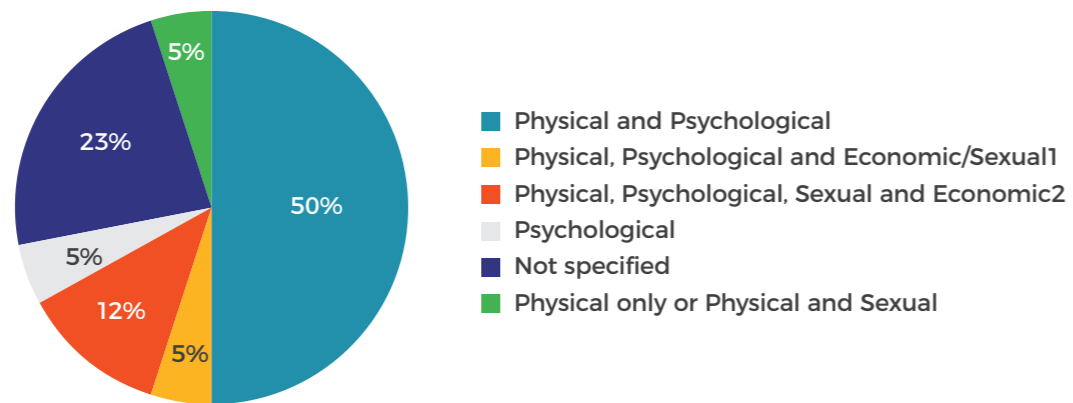
Cases Registered at Merhba Bik by district of residence: 2017



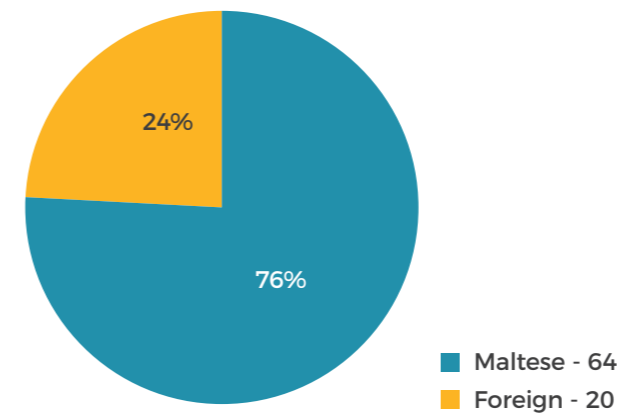
### 3.1.3 Dar Merhba Bik

Data collected from Dar Merhba Bik indicated that service users were female.

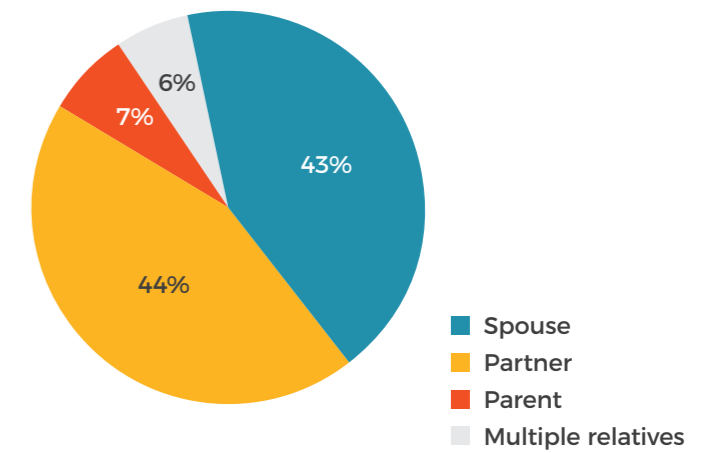
Cases registered with Ghabex by type of violence claimed: 2017



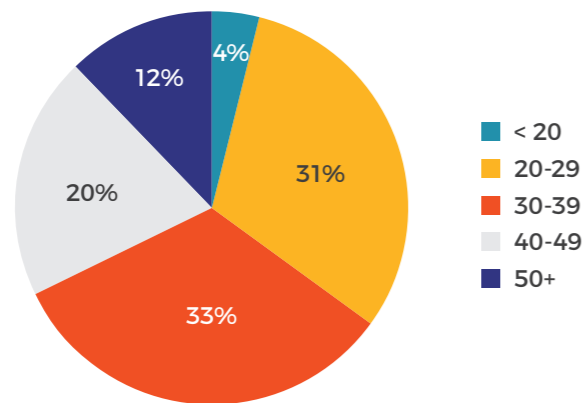
Cases registered at Merhba Bik by nationality: 2017



Cases registered at Merhba Bik by relationship to perpetrator: 2017



Cases registered at Merhba Bik by age group: 2017



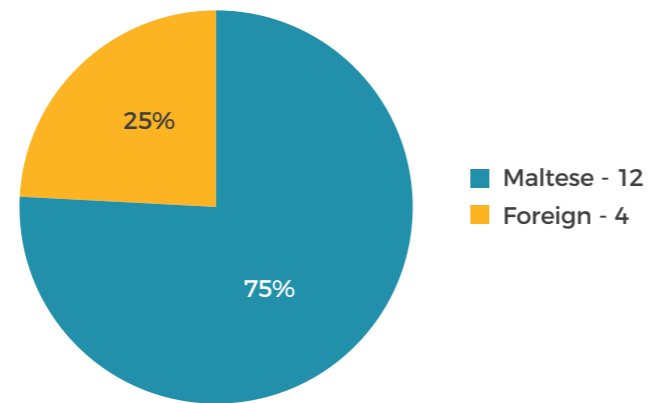
Cases registered at Merhba Bik by type of violence: 2017



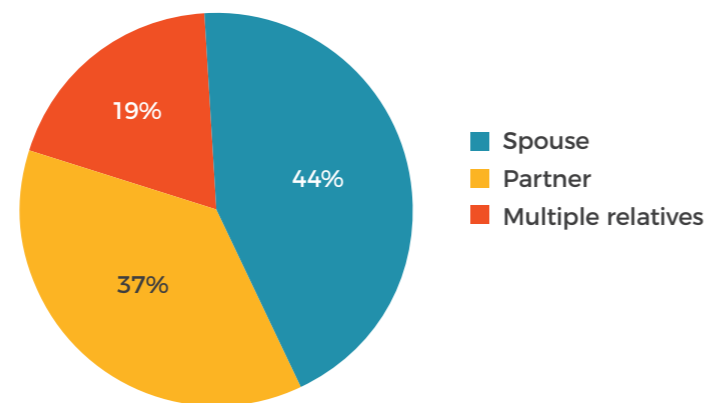


### 3.1.4 Dar Qalb ta' Ġesu`

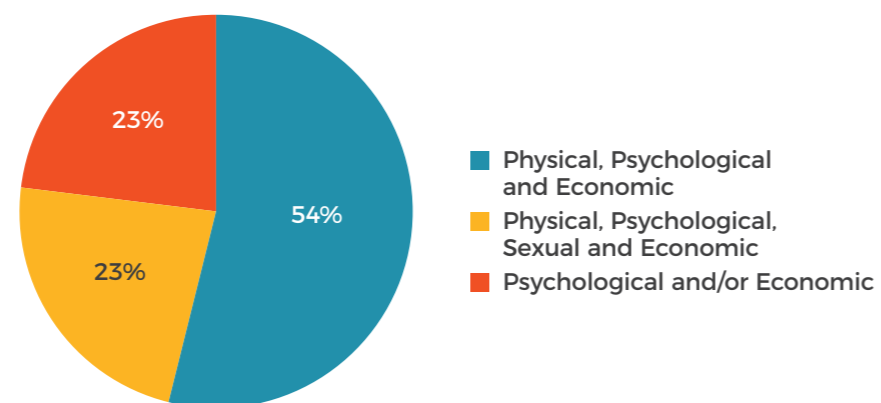
Cases registered at Dar Qalb ta' Ġesu by nationality: 2017



Cases registered at Dar Qalb ta' Ġesu by relationship: 2017



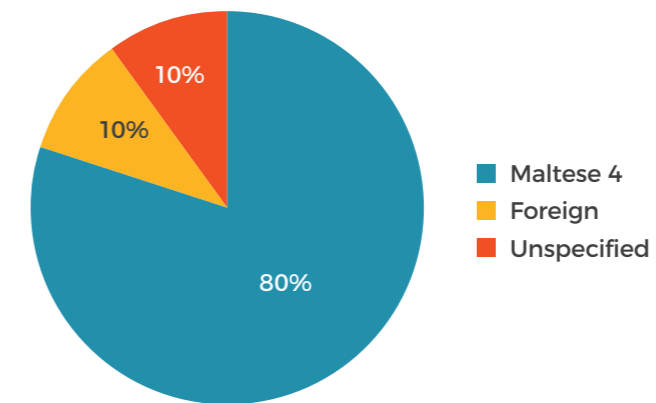
Cases registered at Dar Qalb ta' Ġesu by most common type of violence: 2017



### 3.1.5 Victim Support Malta

Due to small numbers and to safeguard the confidentiality of the service users, data needed to be suppressed. Thus, it was not possible to generate charts and tables for all the data collected by Victim Support Malta.

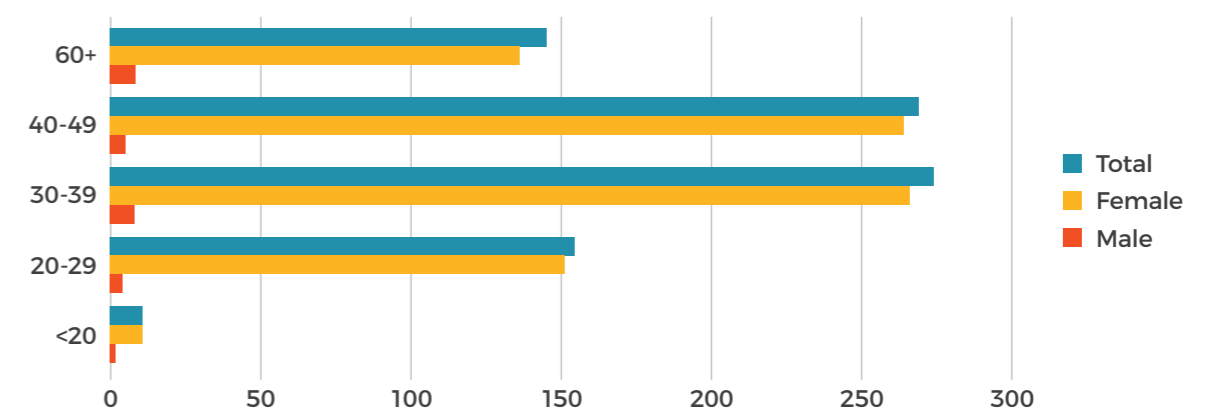
Cases registered at Victim Support Malta by nationality: 2017



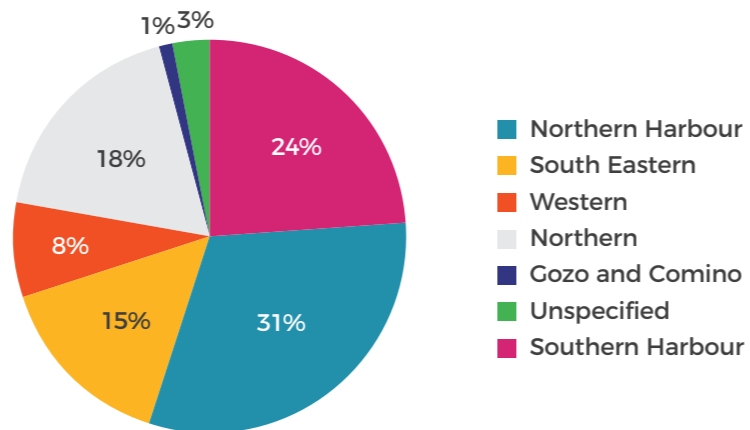
### 3.1.6 Domestic Violence Unit, Aġenzija Appoġġ

Due to small numbers and thereby as a means of ensuring the confidentiality of the service users, data was lost due to suppressions. Thus, it was not possible to generate charts and tables for all the data collected by the Domestic Violence Unit of Appoġġ.

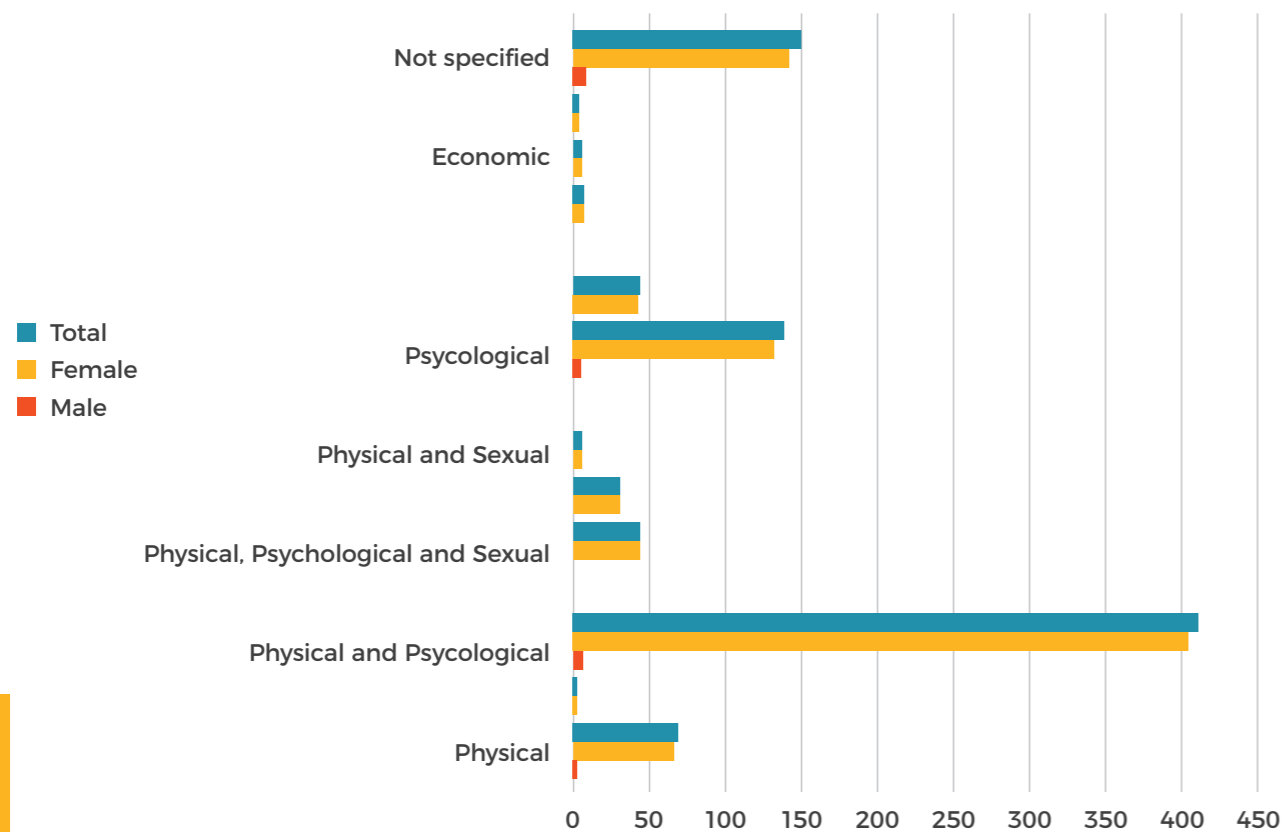
Cases registered with the Domestic Violence Unit (Appogg) by most common age group and gender: 2017



Cases registered with the Domestic Violence Unit (Appogg) by district of residence: 2017



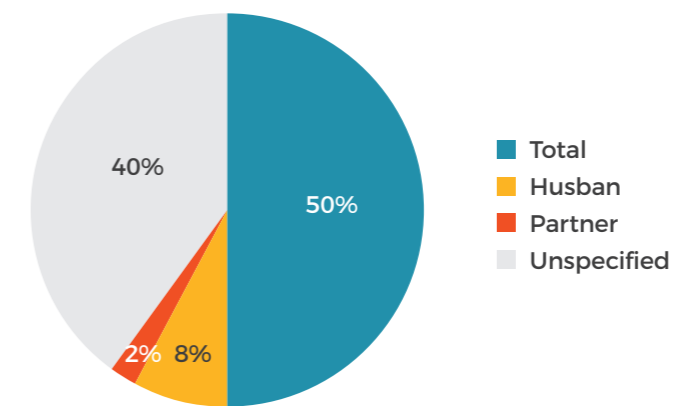
Cases registered with the Domestic Violence Unit (Appogg) by most common type of violence and gender: 2017



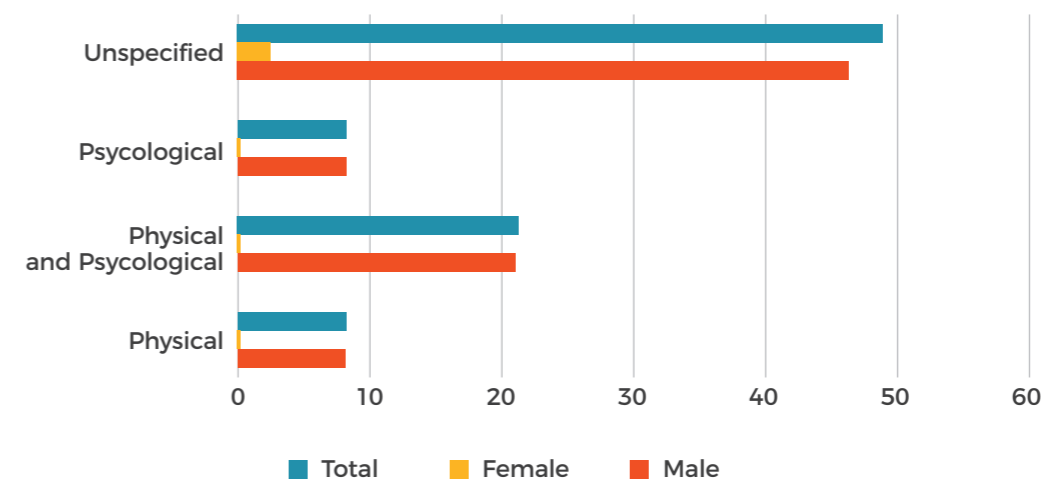
### 3.1.7 Managing Abusive Behaviour Services, Aġenzija Appoġġ

Due to the small numbers of service users, information was lost as a result of suppressions as a means of safeguarding the confidentiality of the service users. Thus, it was not possible to generate charts and tables for all the data collected by the Managing Abusive Behaviour services of Appoġġ.

Cases registered at the Managing Abusive Behaviour Services by relationship to victim and gender of perpetrator: 2017



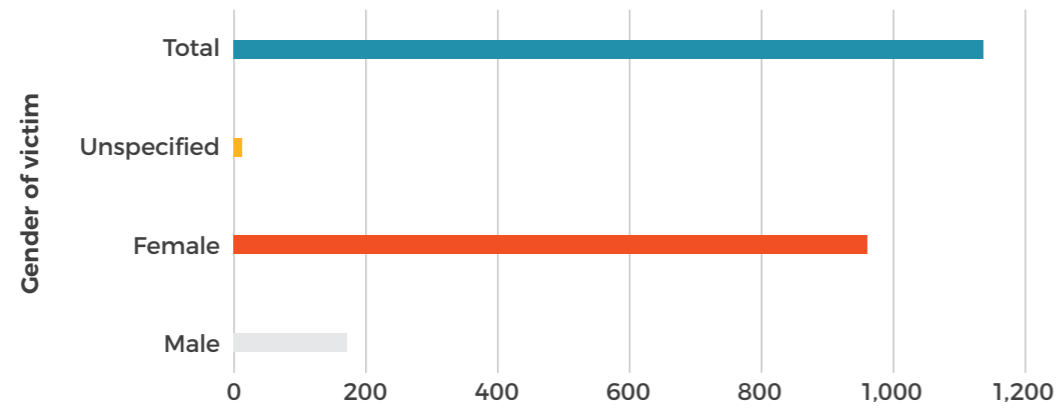
Cases registered at the Managing Abusive Behaviour Services by most common type of violence and gender of perpetrator: 2017



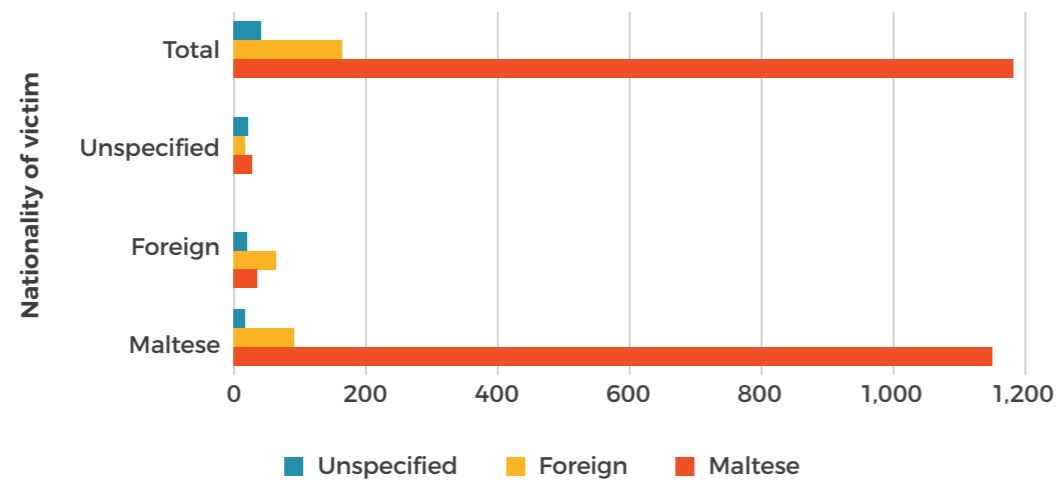
### 3.1.8 The Malta Police Force

Data needed to be suppressed in cases of small numbers as a means of safeguarding the confidentiality of the service users. Thus, it was not possible to generate charts and tables for all the data collected by the Police.

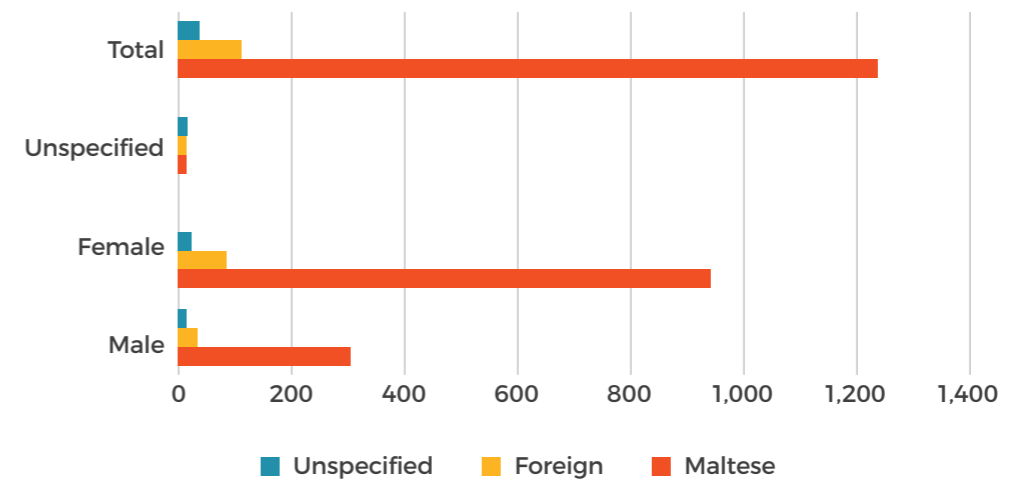
Reports of Domestic Violence registered with the Police by gender of victim: 2017



Reports of Domestic Violence registered with the Police by nationality of perpetrator and victim: 2017

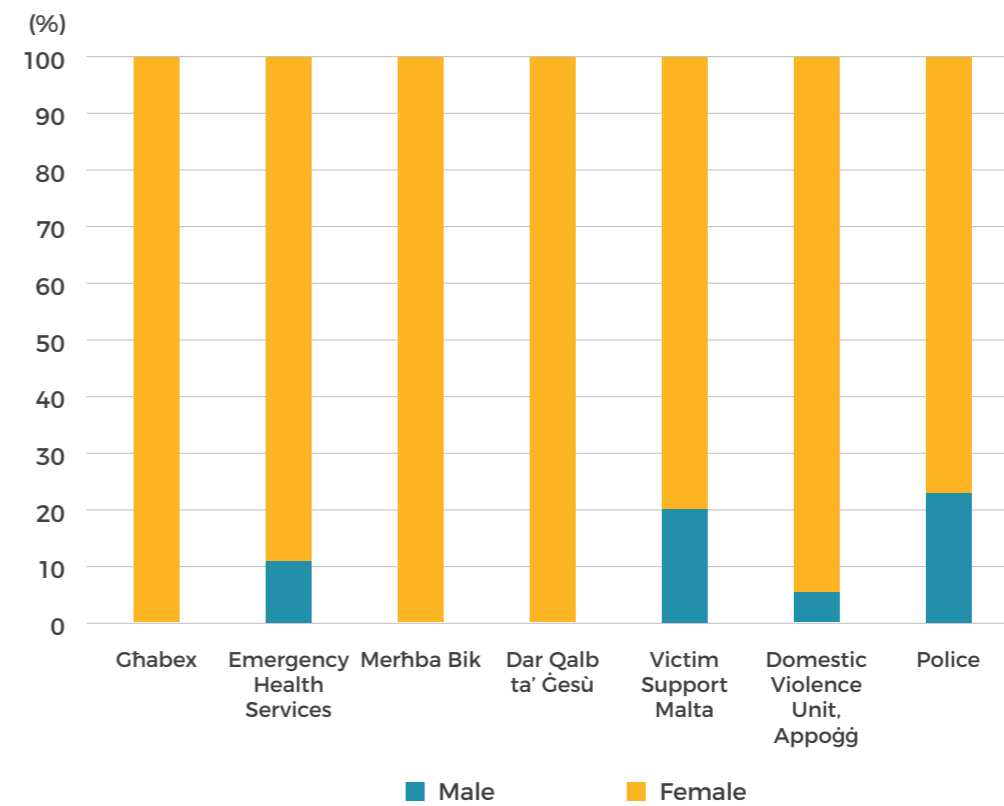


Reports of Domestic Violence registered with the Police by nationality and gender of victim: 2017

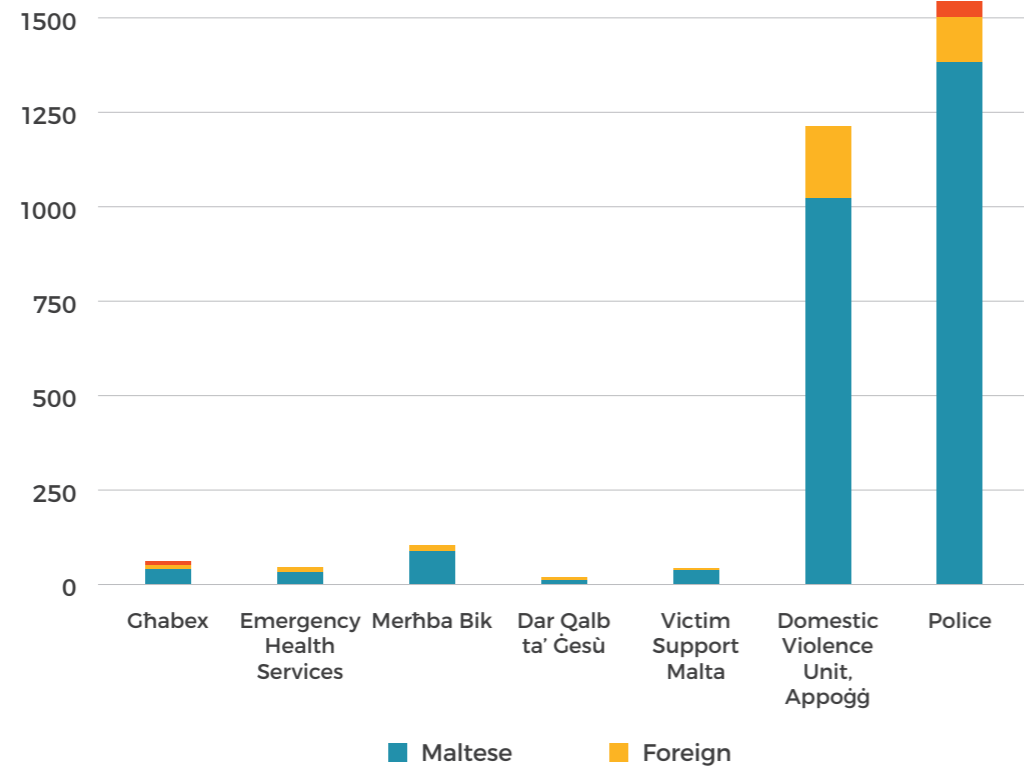


### 3.2 Statistical Data for 2018

Gender percentage distribution of cases across services by service: 2018

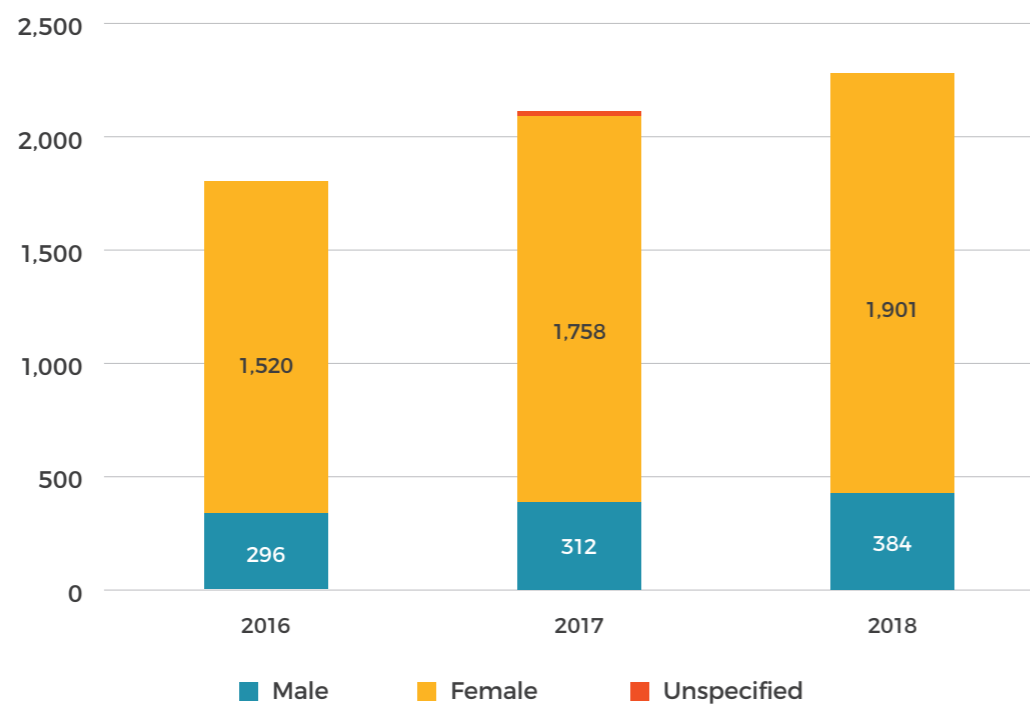


Cases registered across services by broad nationality of victim: 2018

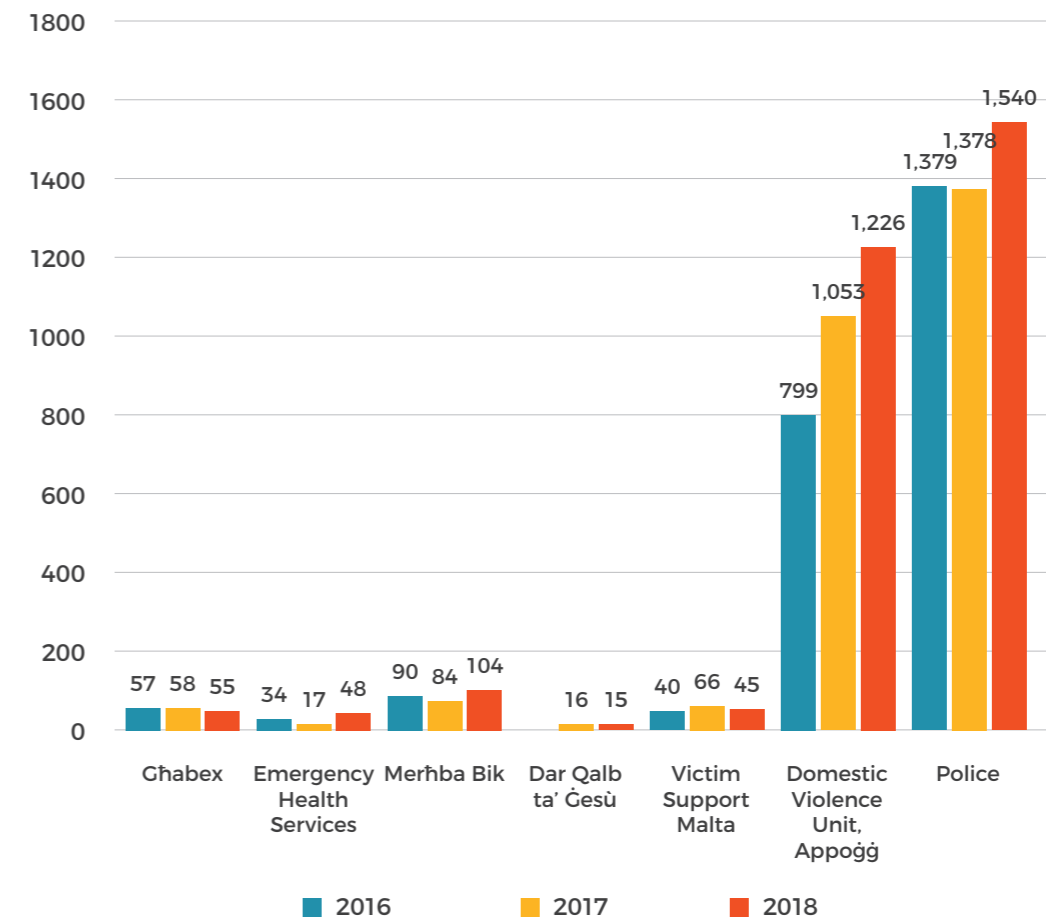


### 3.3 Statistical Data for years 2016-2018

Cases registered across services by broad nationality of victim: 2018



Users of victim services registered at Domestic Violence services: 2016-2018



**NOTE**

- Total figures represent the number of cases registered at the respective service and persons accessing services multiple times feature more than once.
- Data for Dar Qalb ta' Ġesù was not available for 2016.

# Stakeholder Meetings and Training

# 4

## 4.1 International Collaboration

### 4.1.1 Female Genital Mutilation: How many girls are at risk in Malta?

On the 4th February 2019, the European Institute for Gender Equality (EIGE) in collaboration with the Commission on Gender-Based Violence and Domestic Violence organized the launch of a study aimed at estimating how many girls are at risk of female genital mutilation in Cyprus, Belgium, Greece, France, Italy and Malta. The main stakeholders and NGOs working in the field of gender-based violence and domestic violence were invited to attend.



Launch at the Ministry of European Affairs and Equality, Auberge d'Aragon, Valletta

The results indicated that female genital mutilation is a reality in Malta and it was found that women from Somalia, Eritrea and Ethiopia are particularly vulnerable to this violent practice. Such a risk is compounded by their cultural, religious and traditional customs which are still prevalent, even though female genital mutilation is considered a very serious crime, even when committed abroad.

The presentation of results was accompanied by a roundtable discussion about female genital mutilation in Malta together with the challenges being faced.

The Commissioner for Gender-Based Violence and Domestic Violence, Ms Simone Azzopardi, addressed the combatting of female genital mutilation in Malta.

The Minister of European Affairs and Equality, Helena Dalli, was present for the launch and highlighted that Malta criminalised FGM in 2014. This important step was followed by the full transposition of the Directive establishing the minimum standards on the rights, support, and protection of victims of crime, succeeded by



Minister Helena Dalli, Commissioner Simone Azzopardi and EIGE representatives

the ratification and full transposition of the Istanbul Convention which effectively introduced harsher penalties for gender-based violence and domestic violence.

Helena Dalli concluded that the Government will continue to invest in education, training and the capacity building of professionals who work with victims of FGM. This, along with the strong cooperation of all stakeholders and affected communities, is crucial in our fight to eliminate FGM and all forms of gender-based violence in Malta.

### 4.1.2 Professional Certificate Training in Tackling Human Trafficking

The Commission on Gender-Based Violence and Domestic Violence in collaboration with the International Centre for Parliamentary Studies, UK held a Professional Certificate Training in Tackling Human Trafficking between the 28th of January and 1st February 2019. The Course took place at The Place Hotel, Sliema and was directed by Dr Ruth Van Dyke from the Centre for the Study of modern Slavery.

This training programme was led by experts in the field through interactive workshops, lectures and best practice case studies, fostering innovation, creative learning and networking amongst peers.

Entities invited and which attended for the training included Identity Malta, Police, Department for Industrial and Employment Relations, GU Clinic, Migrant Health Unit, Human Rights and Integration Directorate and NGOs.

The course content focused on a comprehensive analysis of the tools to counter human trafficking as follows:

- The economics of human trafficking
- The crux of the trafficking issue and policy impacts
- The immigration/asylum debate and impact on policy
- Gender and human trafficking
- Public awareness campaigns
- Supporting victims of human trafficking



Dr Ruth Van Dyke



Commissioner Simone Azzopardi and Dr Ruth Van Dyke

At the end of the five-day training course, participants were awarded a Level 5 CMI certificate in Management & Leadership.

## 4.2 Meetings with Local Stakeholders

### 4.2.1 Women's Consultative Council

In March 2019, Commissioner Simone Azzopardi met the Women's Consultative Council to discuss policy development and implementation as well as ways of strengthening collaboration with various services.



Meeting with the Women's Consultative Council

### 4.2.2 Meeting with Minister of Health

The Commissioner and Commission members met with the Minister of Health, Mr Chris Fearne, in September 2019. The aim of the meeting was to discuss good practices in service provision for victims of sexual assault and rape.

### 4.2.3 Meeting with Parliamentary Secretary for Reforms, Citizenship and Simplification of Administrative Processes

In September 2019, Commissioner Simone Azzopardi, Superintendent Louise Calleja and Katya Unah met with Parliamentary Secretary Julia Farrugia Portelli to discuss the consultation document 'Reform on Human Trafficking and Prostitution'.

The Commission members submitted their feedback and recommendations pertaining to this consultation document.



Commission members with Julia Farrugia Portelli

# Implementation of the National Action Plan

# 5

In 2019, the monitoring and implementation exercise of the national action plan moved from the Human Rights and Integration Directorate to the Commission on Gender-based Violence and Domestic Violence.

The main stakeholders, namely, The Malta Police Force, The Foundation for Social Welfare Services, The Ministry for Justice, Culture and Local Government, The Ministry for Education and Employment, The Department of Probation and Parole, the Ministry for Health and the Human Rights and Integration Directorate make up the inter-ministerial committee (IMC). These entities are responsible for implementing the policy measures within the action plan.

The role of the IMC is to discuss the implementation of policy measures, raise concerns and exchange good practices. It also aims to strengthen a multi-agency approach in service provision.

During this year, the Commission chaired a total of 7 inter-ministerial committee meetings (IMC):

25 January 2019	27 July 2019
5 April 2019	27 September 2019
3 May 2019	14 November 2019
21 June 2019	

On the 27 July 2019 NGOs working in the field of gender-based violence and domestic violence were invited to attend the IMC meeting to discuss concerns in the implementation process.

The strategy includes 27 policy measures in total. The table below highlights how many measures have been implemented.

Achieved	Achieved (On-going)	In Process	Pending	Delayed	Total Number of Measures
7	10	5	2	3	27

## Peer to Peer Group

# 6

### Violence in Our Society – Developing Evidence Based Practice Interventions

The Peer to Peer Case Study Research Group met on a monthly basis throughout 2019. The Peer-to-peer Case Study Research Group is a multidisciplinary Group of professionals hailing from various fields and settings, who meet to share information about evidence-based practice related to domestic and gender-based violence.

The Group, which was launched in October 2017 under the auspices of the Commission for Domestic Violence, is Chaired by Dr Joan Camilleri. Their aim is to network and provide feedback to each other about the myriad of services currently available for both survivors and perpetrators. Lacunas and shortcomings within the system are recognised and discussed. Regular critical reflection gives rise to possible solutions which are explored, and subsequently presented in Conferences held by the same Commission. This exercise confirmed the need to enhance the quality of service offered to perpetrators, with the aim of bringing about a cognitive-behavioural change in the perpetrator and thereby protecting civil society from the creation of more survivors.

For this purpose, the peer-to-peer group, under the auspices of the Commission of Domestic Violence, organised a workshop, on the 15th March 2019, with the aim of identifying and discussing emergent themes with stakeholders and members of civil society. The Workshop was opened by the Commissioner on Domestic Violence Ms Simone Azzopardi.

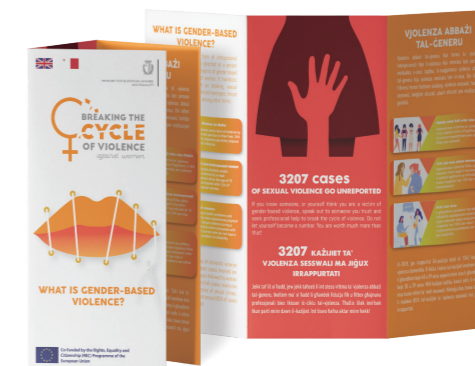
The workshop was attended by 43 professionals who work in the field including the justice system, probation services, family, children's rights and social solidarity, the mental health field and the police. Participants who later joined the Peer to Peer included Nanniet Malta, National Council of Women and SOS Malta. During this workshop the participants and presenters explored some case studies and areas of best practice from the local scenario.



Opening of workshop by Commissioner

The Police Force gave a presentation about 'Victims of Crime: The Police Role and Responsibilities' presented by Ms A. Borg; this was followed by a presentation by the Commissioner for Mental Health, Dr John Cachia about 'The Mental Health Act: a reflection on its translation into ground level multi-disciplinary interventions in Domestic Violence: a research carried out in the local context, namely The Lived Experience of a Perpetrator: Research from the Local Context' was discussed by Dr R. Holland, Ms P. Scicluna, Ms S. Farrugia and Ms T. Attard and finally forensic psychologists Dr K. Sammut Henwood, Dr C. Avellino, Ms J. Fava Cassar and Ms D. Chatlani presented their research about 'Correctional and Offender Management of High Risk Offenders: Practical Implications.'

# EU Co-funded Projects 7



## 7.1 Breaking the Cycle of Violence

Breaking the Cycle of Violence is a project co-financed by the Rights, Equality and Citizenship programme of the EU with a budget of around €350,000. It aims to complement Malta's plan of action to implement the Istanbul Convention. The objective of this project is to raise awareness among women who are more susceptible to suffer violence of all forms – psychological, economic, physical or sexual. These women were identified to be women with some form of disability, migrant women and LGBTI women, and were adopted as the target groups for this project.



Information session for HR personnel in Gozo

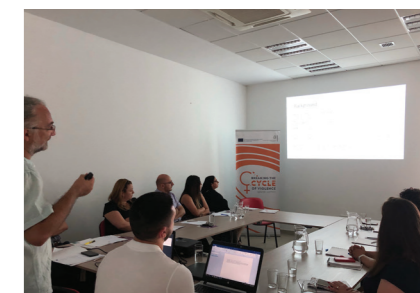
The project incorporates an awareness-raising campaign for the general public, information sessions, an educational programme for children and youth, the development of a mentoring programme for women which fall under any one of the target groups mentioned above, as well as research on violence trends.

During 2019, seven information sessions were held. Five of them were with human resources personnel, one of which catered for the Gozo cohort. Another one was conducted with public service employees in senior positions, and the last of which was conducted with advocates in collaboration with the Chamber of Advocates. Amongst the topics discussed during these sessions included the services available for victims of domestic violence and gender-based violence, how government employees may bring the victims closer to these services, and a closer look at the experience of the victims.

In collaboration with the Malta Girl Guides and the Scouts Association of Malta as partners of the project, they held a leaders training weekend in June. These leaders were equipped with the tools required to disseminate messages against domestic violence with the younger members, which is also the theme for the 'Be The Change' Festival.

Following the information sessions and mentoring sessions held in 2018 with the four target groups, the last of the target group's certificate award ceremony was held early in 2019. This ceremony awarded certificates specifically to members of the LGBTI community who attended the information session and mentoring sessions.

Lastly, the University of Malta has produced an interim report of its research. The research's objective was necessary in order to measure the attitudes towards violence against women before and after the training sessions were held with the target groups (women with disabilities, migrant women, LGBTI women), scouts and girl guides leaders and two age groups of children, the last of which were compared to children who did not attend any training. This research is to be concluded early in 2020.



Information session for HR personnel

## 7.2 GBVSO - Improving Support Structures for Victims of Gender Based Violence

The project entitled Violet Support Online - Improving Support Structures for Victims of Gender Based Violence (GB-VSO) is in partnership with 5 partners from the public, private and civil society sector. The partners are Solidarity and Overseas Service Malta (SOS Malta), Victim Support Malta, CORE platform, Commission on Domestic Violence (CDV) and Advenio E-academy (AeA LTD). This project is being funded by the European Union (EU) DG Justice Rights, Equality and Citizenship Programme and will run from November 2018 until October 2020.

As a project, GB-VSO aims to improve support structures and provide protection to Victims of Gender-Based Violence. It follows the premise that providing comprehensive support structures, increasing the capacity to respond, together with awareness raising will contribute to ensuring that victims understand their situation, and feel empowered and supported to speak out. This project will specifically look at the workplace as a place where support structures could be strengthened.

CDV is mainly responsible for the below aspects within the Violet Project:



## 7.2.1 Research Study

The research study, 'Situation of Gender-Based Violence in Malta: Experiences and Effects at the Workplace', discusses phenomena pertaining to risk and mediating factors that promote GBV in a number of activity fields. The findings emanating from this research will guide policy makers in view of potential training for workers and employers exercising their duties in the Maltese Islands.

The study holds a two-fold approach, which process incorporated quantitative and qualitative research tools. A survey was designed to explore phenomena related to GBV at the workplace. Also, the interview schedule, pertaining to the survey, was used to conduct face-to-face semi-structured interviews with a sample of 10 professionals. It is noted that this data-gathering process was aimed to study GBV phenomena in the various places of work in the Maltese islands, the findings of which will direct the design of training sessions for different employees and employers.

The quantitative survey was held between March and May 2019 with a total of 102 responses. Recipients were sourced from private enterprise, unions, public service and public sector, social media through the Faculty for Social Wellbeing site, the project partners' sites and the use of the authors' accounts.

The research study shows that respondents look at the support systems in three main ways: foresight, formalisation and follow-up. In terms of foresight, respondents feel the need to have more awareness to staff on what is GBV, readily available information and more effective communication with and between employees even on informal levels. In terms of formalisation, respondents express the need to have official guidelines, and in terms of follow-up, respondents focused on the need to keep the procedures updated to ensure that staff are continuously supported and that a self-help group could be setup across entities.

Findings of the research study also shows the need to carry out a larger scale study so as to address the magnitude of GBV. The need for training of staff was also noted and has to be provided in various ways that include awareness, the design of policy guidelines as well as awareness campaigns at the workplace. Participants in the survey and interviewees outlined the need for zero tolerance but more importantly to have effective accountability procedures in place, wherein when GBV is flagged third party professionals and specialised NGOs are roped in to mitigate in such cases. It was also evident that specialised training as part of professional development of staff is crucial and such has to be designed to meet the needs of the workplace as some settings promote GBV more than others as a number of risk and mediating factors to violence prevail. In view of this, one has to be aware that the workplace represents a melting pot of cultures and phenomena related to tolerance and violence are also culture specific.

Research Study was launched on 17th October 2019.

CDV also completed a recommendations report for training and a list of recommendations for policy makers.

Launch of Project, Research Study and Online Course



Launch of Project, Research Study and Online Course



Research presentation by Dr Janice Formosa Pace

## 7.2.2 Steering Group Committee

One of the objectives of the Violet Project is to enhance cross sectoral collaboration in developing responses to GBV in Malta, through the setup of a steering committee and through dissemination of research findings. In 2019, three [3] Steering Group Meetings were held. The objective is to create a steering committee to strengthen cooperation between different stakeholders in order to prevent and combat gender-based violence effectively. The Steering Group Committee is made of members from various sectors of society, including a member from the Malta's Employers Association, participants from the University of Malta and representatives of the Private Sector. This collaboration allows us to raise awareness on the subject and to promote the online course to a group of people who are responsible for the wellbeing of their staff. Members of the SGC are encouraged to develop and implement effective workplace policies to tackle GBV and support victims of GBV.

Steering Group Meetings are held every three [3] months.



Steering Group Meeting 1 (22<sup>nd</sup> March 2019)

### 7.2.3 Online Campaign

During the 16 Days of Activism, CDV made use of social media, mainly through its own Facebook Page as to raise awareness about gender-based violence, challenge discriminatory attitudes and call for improved laws and services to end violence against women for good. CDV, together with all other project partners, posted a number of images, video clips, articles and other material to make a difference in ending violence against women and girls everywhere.



Facebook post to raise awareness

### 7.2.4 Online training course

Another objective of this project is the development and implementation of an online course. The Award in Gender-Based Violence Support for HR Professionals is an online accredited programme by the National Commission for Further and Higher Education, with 2 ECTS credits at EQF/MQF Level 5 divided into two modules:

- The first module focuses on obtaining an understanding of the issues existent in gender-based violence, explored from the perspectives of those involved: the victims/survivors, the perpetrators and the children (in cases of domestic violence), including an overview of barriers that are faced, and the issue of intersectionality.
- The second module then focuses on how Human Resources' personnel can provide support. It will present an analysis of the legislation and discussion about the services available, as well as the importance of company policies and practicalities in relation to Human Resources. The need for a change in mentality and work culture is also considered.

This award includes various guests from the field of gender-based violence and human resources who impart their specialized knowledge and talk about their practical experiences.

CDV has recruited participants to take part in the pilot testing of this course before rolling it out online. The testing included evaluation sessions at the end in order to make necessary arrangements. This led to an adaptation and finalisation of the course. Following this, CDV has contacted all Government HR departments in order to encourage them to participate in this course. Members of the Steering Group were also encouraged to disseminate this course to their members, colleagues and staff.

Intake 1 was carried out in 2019 and intake 2 will start at the beginning of 2020.

# Visit by new Minister for European Affairs and Equality

# 8

On 3rd October 2019, newly-appointed Minister responsible for Equality, Dr Edward Zammit Lewis, visited the Commission's offices to meet with the Commission members and staff.



Minister Zammit Lewis with members of the Board



Minister Zammit Lewis with members of the Board and office staff

# 2018

## 16 Days of Activism



## Social Marketing



### 9.1 16 Days of Activism 2018

The Commission on Gender-Based Violence and Domestic Violence endorsed the 16 Days of Activism awareness-raising campaign in 2018. This international campaign aims at promoting action and awareness to end violence against women and girls around the world. The dates for the 16 Days of Activism 2018 campaign were between the 24th of November and the 9th of December.

Malta hosted a series of events organised by both governmental entities and NGOs. The Commission chose to adopt the slogan “Silence is NOT Golden...Report Abuse.”



**Silence is Not Golden...  
Report Abuse**

#### 9.1.1 Press Launch

The 16 Days of Activism 2018 campaign was launched by Hon. Helena Dalli, Minister for European Affairs and Equality, on the 23rd of November at the Ministry.



Commissioner Simone Azzopardi at the Press Launch (2018)



Minister Helena Dalli at the Press Launch (2018)

#### 9.1.2 Calendar of Events

# 2018

## 16 Days of Activism

23rd November  
- 9th December

● November  
● December

✉ domesticviolence@gov.mt  
🌐 domesticviolence.gov.mt  
f Stopviolencemalta  
📷 Stopviolencemalta  
☎ 2295 7190

- 23** Orange Lighting Of 3 Arches In Rabat Gozo (Gozo Ministry)  
Factsheet On Gender Based Violence On Fb Page (Malta Law Students' Society)  
Orange The World Posters Distributed In Mater Dei, Health Centres And Mount Carmel (Health)  
Local Councils Supporting Soar New Hub And Making Of Soaps By Domestic Violence Survivors. (Soar)  
Malta Football Association Local Football Matches Players To Wear Cgdv T-Shirts During Line-Up  
Miller Donated Books As Token To Children In Education Event  
Phenomenological Women Malta Sponsored Lunch
- 09** Online Campaign (Ncpe)
- 23** Final Conference Of Hrid Project Full Cooperation Zero Tolerance  
Westin Dragonara | 9.30Am (Hrid)  
Launch Of 16 Days Of Activism  
Silence Is Not Golden...Report Abuse  
12.00Pm
- 24** Malta Football Association 3 Football Matches
- 25** Press Conference With Natasha Toffa And Australian High Commissioner With Fsws Ceo Mr Gixti (Fsws-Appogg)
- 26** Malta Football Association 5 Football Matches  
From Victims To Activists  
Dar Qalb Ta' Ġesu | 10.30Am-2.00Pm (Fsws-Appogg)  
Commission For The Rights Of Persons With Disability With Hrid Seminar  
Dar Tal-Providenza | 4.00Pm-7.15Pm
- 27** Gender-Based And Domestic Violence Prevention: Debate Between Students  
10.30Am-1.00Pm (Its)  
Mcast Students With Placards With Abuse Messages  
Rabat, Gozo - 11.00Am-12.30Pm (Gozo Ministry)  
Launch Of Breaking The Cycle Of Violence Project  
Auberge D'aragon | 1.00Pm (Hrid)  
Malta Football Association 2 Football Matches
- 28** Gender Based Violence & Domestic Violence Implications For Hr Practitioners, Dcs Forum  
Opm Conference Room | 9.00Am-10.15Am (Amanda Grech-Training Committee)  
Children Witnessing Domestic Violence Seminar  
Villa Mdina | 6.30Pm (Nisa Laburisti)  
Malta Football Association 1 Football Match

- 29** Empower Roundtable Discussion On Domestic Violence  
San Anton Palace | 10.00Am-12.00Pm (The President's Foundation)
- 30** The Fear Of Vulnerability:  
Elder Abuse & Crime Seminar For By Dvu And Vsm  
Active Aging Qormi | 8.00Am-1.00Pm (Active Aging Dept)  
Lecture On Domestic Violence By Institute Of Engineering Students  
Mcast Paola Campus | 9.00Am-12.00Pm (Mcast)  
Domestic Violence & The Workplace  
General Workers Union | 3.00Pm-5.00Pm (General Workers Union Youth)  
Couple Cards Workshop  
Corinthia San Gorg | 7.00Pm-9.00Pm (Friendship Cards)
- 03** #Unite #Stopdomesticviolence  
Green Sports Bar & Grill Kerċem | 9.00Am-2.30Pm (Fsws-Appogg)  
Mass By Auxillary Bishop Joseph Galea With Dv Shelters Organized By Fundazzjoni Ejjew Ghandi Through Programm Sebħ  
Chabex, Merħba Bik, Soar And Dvu-Dar Qalb Ta'ġesu' | 10.00Am-1.00Pm
- 04** Free Screening Of 'On Her Shoulders' Documentary About Yazidi Activist & Nobel Prize Winner Nadia Murad, Followed By Panel Discussion  
Spazju Kreattiv, Castille Place, Valletta | 7.00Pm-9.00Pm (UNHCR)  
Dv, Healthy Relationships And The Workplace Seminar & Discussion  
Middlesea (Dar Qalb Ta' Ġesu')
- 05** Abuse Workshop Of The Battle Of The Bands  
8.00Am-2.30Pm (Education Dept-Social Sciences)  
Exhibition Opening By Persons With Disability  
Crpd | 10.00Am (Crpd)  
Teenage Dating Violence Talk Higher Secondary In Collaboration With Malta Girl Guides  
Giovanni Curmi Higher Secondary Naxxar | 11.00Am (Gchss)  
Working With Gender-Based & Domestic Violence: Implications For Lawyers  
Chamber Of Advocates | 2.00Pm (Training Committee-Amanda Grech)
- 06** The Role Of The Doctor In The Context Of Gender-Based & Domestic Violence  
Commission On Gender-Based & Domestic Violence  
8.00Pm -10.00Pm (Training Committee-Amanda Grech)
- 08** Peer Support - A Women's Exchange:  
Discussion And Food-Sharing Between Migrants And Maltese Women  
Soar Head Office | 1.10Pm (Soar)
- 09** Solidarity Walk  
Valletta | 8.00Am (Dar Merħba Bik With Police Band)  
The Stoning Of Soraya (1.5Hrs) And Discussion  
Valletta Volunteer Centre | 4.00Pm-6.00Pm (Malta Philosophy Sharing)

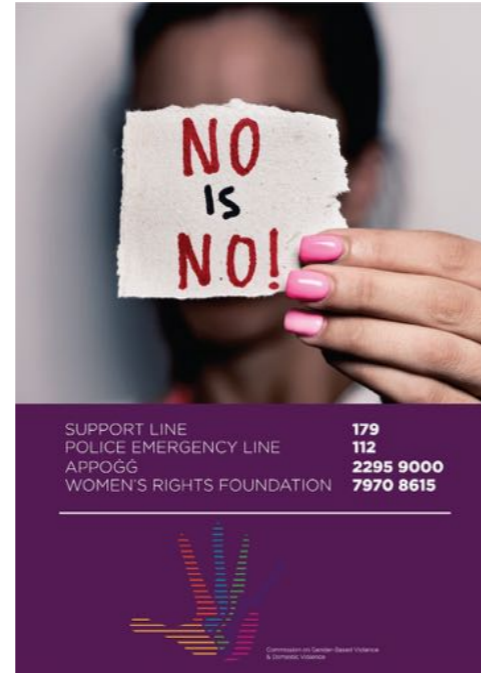
# SILENCE IS NOT GOLDEN... REPORT ABUSE



### 9.1.3 Awareness-raising



A set of posters were created to raise awareness about the different forms of violence.



A number of billboards displaying some of these posters were exhibited in various locations.

### 9.1.4 Training sessions

A training session for lawyers on domestic violence was organised on the 5th December 2018 by the Commission's training co-ordinator, Ms Amanda Grech. The trainers for this session were Ms Maria Mangion, Dr Clarissa Sammut Scerri, Dr Joan Camilleri and Ms Ruth Sciberras.



Dr Clarissa Sammut Scerri



Dr Joan Camilleri

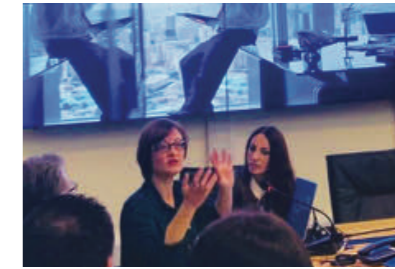


Ms Amanda Grech



Ms Maria Mangion

A training session organised for Human Resource Practitioners at the Office of the Prime Minister on the 6th December 2018 delivered by Dr Joan Camilleri and co-ordinated by Commission Board Member, Amanda Grech.



Ms Maria Mangion

A training session was held with private family doctors on the 7th December 2018. This initiative was a collaboration between the Commission on Gender-Based Violence and Domestic Violence, the Association of private family doctors and the Malta College of Family Doctors. The training session was delivered by Dr Joan Camilleri, Ms Elaine Compagno and Ms Maria Mangion and co-ordinated by psychotherapist, Ms Amanda Grech.



HR Practitioners

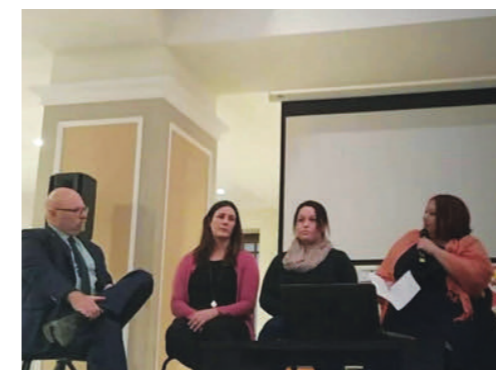


Training session with family doctors

### 9.1.5 Activities

On 30th November 2018, SOAR participated in a panel discussion organised by GWU youths about domestic violence, gender-based violence and work.

Ms Simone Azzopardi met with the Commissioner for the Rights for Persons with Disability on the 6th of December 2018. The Commissioner viewed a series of drawings with domestic violence as the main theme.



SOAR participating during panel discussion



Commissioner presenting posters



A Solidarity March against domestic violence took place on the 9th of December in Valletta. The activity was organised by The Good Shepherds Sisters – Dar Merhba Bik Foundation in collaboration with the Commission on Gender-Based Violence and Domestic Violence.

On 22nd December 2018, members of the Commission on Gender-Based Violence and Domestic Violence visit Dar Merhba Bik Foundation and witness the love and support offered to the residents and their children.



Her Excellency, Marie-Louise Coleiro Preca, giving her support by participating in the Solidarity March



The Police Band were present for the activity



Commission staff with representatives from Dar Merhba Bik

# 2019

## 16 Days of Activism



## 9.2 16 Days of Activism 2019

The 16 Days of Activism is an international awareness-raising campaign aimed at inspiring action to stop violence against women and young girls. The campaign takes place between the 25th November, the International Day for the Elimination of Violence against Women, and the 10th December, Human Rights Day.

The theme chosen for the 16 Days of Activism 2019 campaign was 'No Excuse for Abuse - M'hemmx Skuża Għall-Abbuż'. The awareness-raising campaign was to be based on three pillars - training sessions, activities and a social media campaign.

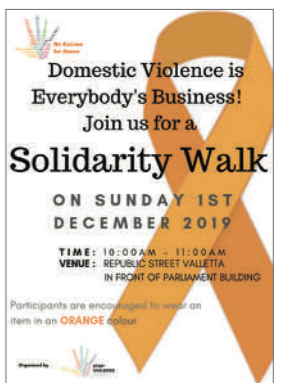
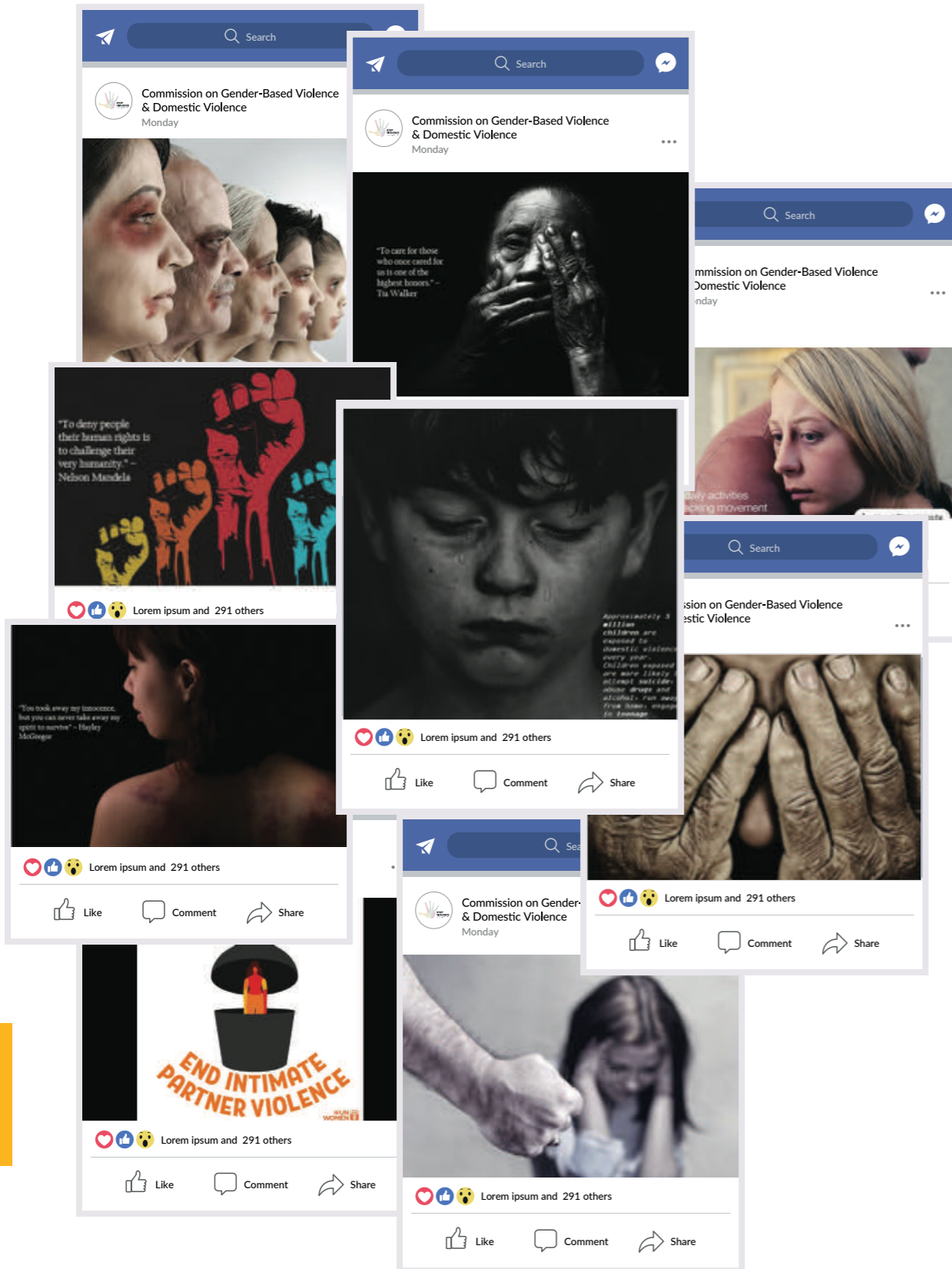
The Commission on Gender-Based Violence and Domestic Violence was responsible for the co-ordination of the campaign and thus extended an invitation for participation to government entities, voluntary organisations and University student organisations.

The planning and preparation for the 16 Days of Activism campaign was well underway during the summer months. The Commission organised meetings with various NGOs which work within the field of domestic violence to discuss and develop initiatives and events aimed at raising awareness towards the ending of violence against women and domestic violence during the campaign. The Commission was also contacted by various government organisations and student organisations which showed an interest in participating in the 16 Days of Activism campaign with initiatives ranging from training, events, social media campaigns and awareness-raising activities.

In addition, this year, the Commission took on the organisation and promotion of the Solidarity Walk which was scheduled to be held on Sunday, 1st December. Unfortunately, due to unforeseen circumstances, the Solidarity Walk had to be postponed to a later date.

### 9.2.1 Calendar of events

The 16 Days of Activism 2019 events calendar included a wide array of activities, which spanned throughout the entire 16-day campaign.



# 2019

## 16 Days of Activism

19rd November  
- 11th December

- November
- December

- ✉ domesticviolence@gov.mt
- 🌐 domesticviolence.gov.mt
- f Stopviolencemalta
- 📷 Stopviolencemalta
- ☎ 2295 7190

All  
16  
Days

19

20

21

22

23

25

27

28

29

30

**The Power Of Images** Exhibition St. Augustine's Priory, Victoria, Gozo, VPA School & Ministry For Gozo

**Online Campaign - 'Why Would You?'** Victim Support Malta

**Social Media Campaign**

Commission On Gender Based Violence & Domestic Violence

**Lighting Of Monuments In Orange** Ministry For Gozo

**'Familji Ta' Għada'** Radio Can Be Heard On Demand On <https://www.tv.mt/mt/radio-programmes/familja-ta-ghada/>

**'Stop The Silence Campaign'** Studenti Harsien Socjali

**In-Service Training On Gender-Based Violence & Domestic Violence For Police Officers** [Police Academy](#) | 10Am-1Pm

**'Familji Ta' Għada'** With Guest Remenda Grech On Radju Malta 93.7Fm **10.00Pm**

**'Il-Polza Tač-Cittadin** With Guest Lara Dimitrijevic On Pbs Radio **3.00-5.00Pm**

**'Ilsien In-Nisa'** With Guests Ms.Simone Azzopardi, Dr.Clarissa Sammut Scerri & Lara Dimitrijevic [ONE TV](#) | 8.45Pm

**16 Days Of Activism - No Excuse For Abuse - Campaign Press Launch** Ministry For European Affairs And Equality [Valletta](#) | 11.00Am

**The Story Of Janet** Play Ministry For Gozo [St. Augustine's Church, Victoria](#) | 7.00Pm

**The Rights Of Women: The Power Of Positive** With Keynote Speaker Ms.Jean Sasson [Tritons Square, Valletta](#) | 10.00Am

**'Stop The Silence' Campaign Launch** With Speaker Ms.Donna Anne Pace [Studenti Harsien Socjali, University Of Malta](#) | 3.00-5.00Pm

**'Illum Ma' Steph'** With Guests From Aġenzija Appoġġ [Tvm](#) | 5Pm

**Training For Managers** By Ms.Maria Mangion, Employee Support Programme Office Of The Prime Minister [The Pink Hall, Floriana](#) | 9.00Am

**'Familji Ta' Għada'** With Guests Collette Farrugia Bennett, Beverly Abela & Dr.Clarissa Sammut Scerri On Radju Malta 93.7Fm **10.00Pm**

**Courtesy Meeting At The Commission On Gender-Based Violence And Domestic Violence** With Ms.Jean Sasson [Sta.Venera](#) | 11.00Am

**'Familji Ta' Għada'** With Guests Collette Farrugia Bennett, Beverly Abela & Dr.Clarissa Sammut Scerri On Pbs Radju Malta 2 105.9Fm **7.30Pm**

**Discussion Panel On Prostitution** Angele Galea [The Meeting Place, Marsa](#) | 3.00-5.00Pm

**Visit To Women's Shelters** By Minister Edward Zammit Lewis & Commissioner Ms.Simone Azzopardi **1.30Pm**

**'Be The Change' Festival** Malta Girl Guides [Parliament Of Malta, Valletta](#) | 9.30Am-4.00Pm

01

**Solidarity Walk**

Police Academy Commission On Gender-Based Violence [From Parliament Of Malta To St. George's Square, Valletta](#) | 10.00Am

02-04

**The Experience Van: 'Trafficked In My Own Country'/'Traffikata f' Pajjiżi** Parliamentary Secretary For Reforms, Citizenship And Simplification In Collaboration With Għaqda Studenti Tal-Liġi [University Of Malta](#) | 9.00Am-2.00Pm

02

**Awareness Raising Sessions At Sta.Venera Parish Church** [Dar Qaib Ta' Ġesu' Fondazzjoni Sebħ](#) | 9.30Pm-12.00Pm

**Inauguration Of Dar Bakhita** Dar Merħba Bik [Balzan](#) | 3.00Pm

02-06

**Training On Gender-Based Violence & Domestic Violence For Sergeants** [Police Academy](#) | 5.30Pm-8.45Pm

03

**'Awareness Raising Sessions At Naxxar Parish Church** [Dar Qaib Ta' Ġesu' Fondazzjoni Sebħ](#) | 9.30Pm-12.00Pm

**In-Service Training On Gender-Based Violence & Domestic Violence For Police Officers** [Police Academy](#) | 10.00Am-1.00Pm

04

**'Familji Ta' Għada'** Ministry For European Affairs And Equality, With Guests Amanda Grech, Karl Grech, & Christian Pace On Radju Malta 93.7Fm **10.00Pm**

**Ambassadors' Meeting At The Ministry For Foreign Affairs And Trade Promotion** [Valletta](#) | 9.00Am

**Training With Lawyers** By Dr.Clarissa Sammut & Ms.Maria Mangion [Chamber Of Advocates Valletta](#) | 12.00Pm-1.00Pm

**Information Sessions To Raise Awareness On Sexual And Gender-Based Violence And The Available Services In Malta** [Hal Far Outreach, UNHCR, IOM, Migrant Women Association Malta Hal Far Tent Village](#) | 10.00Am-1.00Pm & 2.00Pm-5.00Pm

05

**Self-Esteem Training** Dar Merħba Bik [Balzan](#) | 9.00Am-12.00Pm

**'Familji Ta' Għada'**

With Guests Amanda Grech, Karl Grech, & Christian Pace On Pbs Radio 2 105.9Fm **6.30Pm**

06

**Workshop For Students** By Alex Dimitrijevic [MCAST](#) | 11.00Am

**'Illum Ma' Steph'** With Guests From The Commission On Gender-Based Violence And Domestic Violence [TVM](#) | 4.50Pm

09

**Awareness Raising Sessions At Fgura Parish Church** [Dar Qaib Ta' Ġesu' Fondazzjoni Sebħ](#) | 9.30Am-12.00Pm

**Training For Lawyers** By Ms.Maria Mangion, Legal Aid Agency Malta [Law Courts Training Room](#) | 1.00Pm

**Awareness Raising Sessions At Gudja Parish Church** [Dar Qaib Ta' Ġesu' Fondazzjoni Sebħ](#) | 9.30Am-12.00Pm

11

**Awareness Raising Initiative** Malta Medical Students Association [University Of Malta](#) | 12.00Pm-2.00Pm

**'Familji Ta' Għada'** With Guests Steve Liberi & Elaine Compagno On Radju Malta 93.7Fm **10.00Pm**

11

**'We Are Not Princesses' Film Screening & Panel Discussion** By Open Art Foundation UNHCR [St.James Cavalier](#) | 7.00Pm



### 9.2.2 Press Launch

The official launch of the campaign was held on Friday, 22nd November at the Ministry for European Affairs and Equality boardroom. The press launch was presided by Hon. Edward Zammit Lewis. The Commissioner presented the promotional material aimed at raising awareness with the public that there is 'No Excuse for Abuse'.



Awareness raising posters



Launch for the 16 days of activism campaign (2019)



United Nations logo for the 16 Days of Activism(2019)



Commission Board members and Office staff with Minister Zammit Lewis



Commissioner Simone Azzopardi presenting campaign T-Shirt to Minister Zammit Lewis

### 9.2.3 Social Media Campaign – No Excuse for Abuse

The Commission devised a social media campaign which ran throughout the 16 Days of Activism. It included numerous daily posts ranging from quotes, videos, statistics, educational material and local service providers related to gender-based violence and domestic violence.

Furthermore, the Commission attended and participated in various events held during the 16 Days of Activism. These were then shared and promoted through the Commission's social media platforms.

### 9.2.4 Training initiatives

Requests for training sessions were received from professionals were met by the Commission with sessions being co-ordinated by Board member, Ms Amanda Grech.



Training for public service employees delivered by Ms Maria Mangion



Training for family doctors delivered by Dr Lara Dimitrijevic



Training for Legal Aid lawyers delivered by Ms Maria Mangion



Training for Police sergeants & Police officers delivered by Ms Maria Mangion



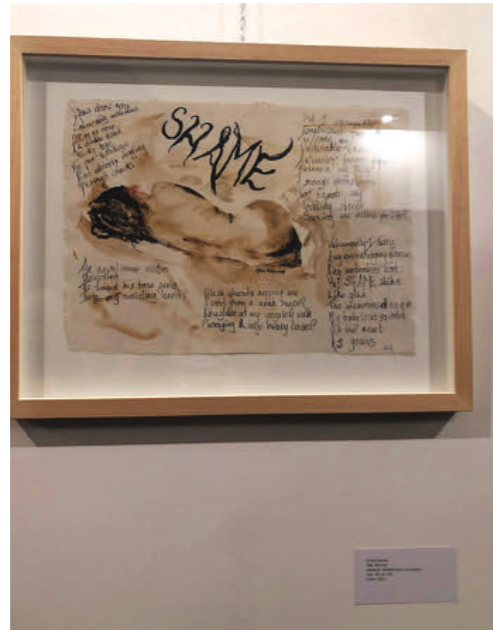
Training for lawyers - delivered by Dr Clarissa Sammut Scerri and Ms Maria Mangion





Awareness-raising session with MCAST students delivered by Mr Alex Dimitrijevic

### 9.2.5 Activities & Events



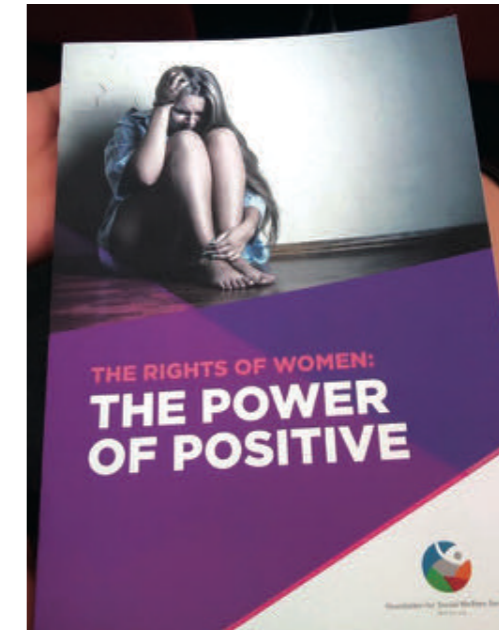
'The power of images' exhibition



'The Story of Janet' - Play



Commissioner Simone Azzopardi at The rights of women: The power of positive event



'Stop the Silence' campaign launch organised by Studenti Harsien Socjali



Courtesy visit by Ms Jean Sasson at the Commission on Gender-Based Violence and Domestic Violence





Visit by Office staff to Dar Merhba Bik and Dar Qalb ta' Gesu`



Inauguration of Dar Bahkita



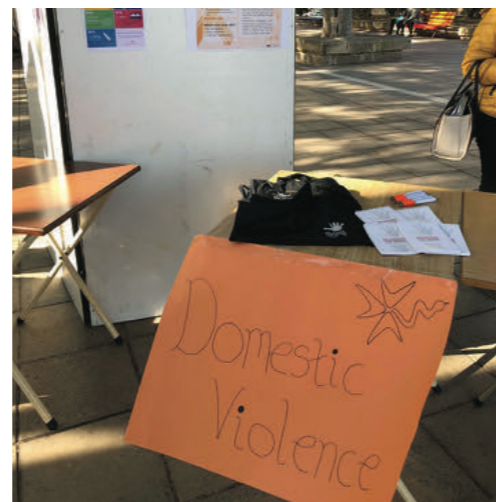
Ambassadors' Meeting at the Ministry for Foreign Affairs and Trade Promotion



Self-esteem and empowerment workshop at Dar Merhba Bik



Awareness raising initiative organised by the Malta Medical Students Association



## 9.2.6 Awareness-raising initiatives

In order to raise greater awareness with the public, the Commission produced three video clips and six radio clips which were disseminated on several television and radio stations as well as on the Commission's social media platforms throughout the 16 Days of Activism campaign.

The aim of these clips was to create a sense of social conscience amongst the public with regards to domestic violence. Thus, the bystander effect was addressed to convey that domestic violence is not a private matter and that it is everybody's business to report. The other clips focused on healthy communication and the consequences of experiencing domestic violence.

The Ministry for European Affairs and Equality participated in the campaign by overseeing the co-ordination of the setting up of several billboards as well as posters on the Gozo Channel ferries.

## 9.3 Participation on the Media

Although the Commission's Board members and staff are invited onto the media all year round, multiple invitations to raise awareness on gender-based violence and domestic violence were received in the build-up towards and during the 16 Days of Activism.

### 9.3.1 Radio programmes

'Familji ta' Għada' on Radju Malta and PBS Radju 2

'Il-Polza taç-Ċittadin' on PBS Radio

### 9.3.2 Television programmes



Commissioner on 'Niskata' on TVM



Commissioner on 'Illum ma' Steph' on TVM



Commissioner on 'Ras imb Ras' on TVM



Commissioner on 'Ilsien in-Nisa' on ONE TV



Commissioner on 'Kalamita' on ONE TV

# Community Awareness

# 10

The set of posters which were launched during the 16 Days of Activism 2018 continued to be disseminated, which were designed to be displayed in public places such as shops, clinics and public conveniences.

## 10.1 Media Awareness Raising

Ms Simone Azzopardi was invited onto several television programmes to raise awareness about the different forms of domestic violence as well as present the posters.



Commissioner presenting posters to Alfred Zammit on 'Kalamita'



Commissioner Simone Azzopardi presenting a set of posters to Mr Peppi Azzopardi, Xarabank presenter



Commissioner on 'Niskata'



Commissioner presenting posters on 'Illum ma' Steph'



Commissioner with Normal Hamilton on 'Agenda'



Commissioner and Hon Agius Decelis

## 10.2 Parliamentary Secretary for Active Ageing

Ms Simone Azzopardi with Hon. Anthony Agius Decelis, Parliamentary Secretary for Persons with Disability and Active Ageing at an activity held on the 1st December 2018.

## 10.3 Meeting with the Commissioner for Mental Health

On the 24th January 2019, the Commissioner for Gender-Based Violence and Domestic Violence, Ms Simone Azzopardi, met with the Commissioner for Mental Health, Dr John Cachia.

A set of posters were presented in order to be exhibited in public places.



Commissioner and Dr Cachia

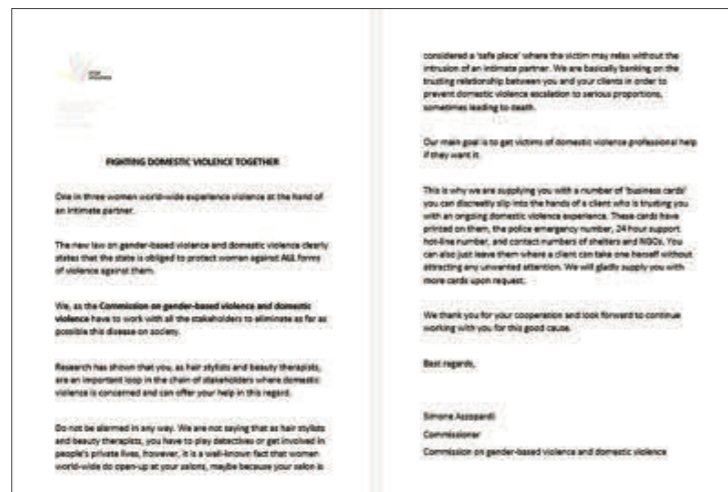
# Financial Overview

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## 10.4 Hairdressers and Beauticians

The Commission on Gender-Based Violence and Domestic Violence targeted hairdressers and beauticians in its campaign to widen the circle of stakeholders in its struggle to eliminate domestic violence.

A set of business cards with contact numbers of the Malta Police Force, government services and related NGOs were sent out with a letter addressed by the Commissioner on Gender-Based Violence and Domestic Violence.



Letter sent to hairdressers and beauticians by the Commissioner



Business card with contact numbers

In January 2019, the Commission was allocated a budget of €150,000. A further €50,000 were allocated for the implementation for the Gender-Based Violence and Domestic Violence Action Plan (2018-2020). There was a virement of €25,893 to the Human Rights and Integration Directorate to cover legal services.

### COMMISSION ON DOMESTIC VIOLENCE Vote 5477

#### CAPITAL EXPENDITURE

Communication and CCT System	€3,059.81
Office furniture and equipment	€1,182.27
	<u>€4,242.08</u>

#### CORPORATE RUNNING COSTS

Rent and maintenance fees	€31,082.25
Honoraria of members	€14,558.69
Local Transport	€933.42
Overseas Travel	€2,818.42
General Expenses	€6,344.81
	<u>€55,737.59</u>

#### SALARIES

€27,306.98

#### SOCIAL MARKETING

€14,887.82

#### EDUCATION AND TRAINING

€20,870.48

#### PROFFESIONAL SERVICES

€5,800.00

#### Total Expenditure

€128,844.95

### GENDER-BASED VIOLENCE AND DOMESTIC VIOLENCE STRATEGY Vote 5246 JO3

#### BILLBOARDS

€2,371.80

#### BANNERS

€1,892.72

#### PROMOTIONAL MATERIAL FOR 16 DAYS OF ACTIVISM CAMPAIGN

€12,567.00

#### DATA COLLECTION AND HARMONISATION BY NSO

€7,282.00

#### Total Expenditure

€24,113.52